

CORE TEAM REPORT

July – December 2017

The second half of 2017 was extremely busy for the nine members of the Core Team. They provided significant time, energy and effort to the Sharing the Joy Teams and supported the Stewardship Campaign.

ACTIONS AND OUTCOMES

Mission Focus

- Approved a new Welcome Statement
- Commissioned and trained nine Sharing the Joy Teams.
- Developed a specific target mission statement for use by church staff, leaders and Sharing the Joy teams.
- Held two special Core Team meetings to determine the name change process and communication. Developed two special publications to ensure effective communication with the congregation.
- Conducted a successful Stewardship Campaign based on the theme Step In Step Up. The congregation attained all goals! This means 122 households met the goal of stepping up their giving, 57 households made new commitments (27 over the goal), with 116 new ministry engagement sign ups, and a total of 262 households making commitments (2 over the goal)

Staff Focus

- Recruited and hired Jennifer Schutz as the new Finance Director with the resignation of Deb Berglund.
- Approved a salary increase for cleaning services.
- Approved the pastors' salary for 2018.
- Conducted evaluations for pastors Dan Wetterstrom and Kelly Lamon.

Facility Focus

- IT overhaul, including taking the failing server offline, contracting with a new IT consulting company, replacing three dated staff computers, converting to Office 365 for file storage and application, assessing our poor internet service, and converting to new database.
- Continued discussion of capital project priorities.
- Began initial discussion about future usage of the parsonage as it was vacated in September.
- Partnered with the Cemetery Board to repave the east driveway.
- Negotiated a new copier contract.
- Approved space rental and usage of one room, three days a week, for Kindred Family Focus. Based on availability, this allows the church to expand ways to be a resource for the community.

Finance

- Revised two finance policies. Moved to a modified cash bookkeeping system and created a capitalization policy for fixed assets.
- Provided oversight for the budget on an ongoing basis.
- Developed a draft budget for 2018.